



SOUTH SIMCOE MINOR HOCKEY ASSOCIATION
ANNUAL MEETING OF TWO BOARDS
May 21st, 2025

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| Call to Order: | May 21st, 2025 @ 7pm |
| Location: | Bradford Leisure Center, Bradford |
| Participants: | Steve Grass, Chris Lubker, Mike Fournier, Adam Lynn, Jon Kit, John Reilly, Melissa Dossey, Shannon Gardiner, Kelly Jensen, Shane Saunders, Cindy Styles, Sonia Marchese, John Ewart, Melissa D'Alessandro, Vince Charlebois, Mike Anderson |
| Guests: | Ina Holubev, Nicole Marinucci, Shannon Gardiener |
| Regrets: | Joe Bartley, Justin Ament, Stacey Hogan, Phil Vito, Steve Bacci, Justin Taylor |

1. Approval of Previous Minutes of Meeting & Agenda

John Reilly requests a motion to approve April meeting Minutes.

Adam Lynn motions to approve, Steve Grass 2nd.

All in favour, Motion Carries.

2. Ina Holubev - Report

- Received finalized audited financial statements; no changes required.
- Reported a profit of \$78,000 for the previous year.
- Forecasted profit for this year: approximately \$25,000, which includes tryouts and tournament revenues.
- A \$10,000 buffer was added for contingencies.
- Additional income generated from open borders.
- Loan repayments made to both Bradford and Innisfil, with small remaining balances.
- Overall, the organization is in strong financial standing.
- Ina's contract expires in May; she will email the current contract for renewal consideration.

5. Presidents Report: Vince Charlebois

- Nothing to Report



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6. 1st Vice President Report: John Reilly

YSMHL Update:

- **U16 and below** teams will compete in the **Presidents Cup**.
- **U18** excluded due to issues and complaints.
Top 4 teams advance to **OMHAs**; **5–8** compete in **Presidents Cup**; remaining teams do not advance.
- Format will be **series-based**, not round-robin.
- **U9 Pathways:**
- OMHA recommends associations **unite in opposition** to the current pathway model and formally raise the issue with **Hockey Canada**.
- **All-Star Game:**
- Hosting center is responsible for **all costs**, including **referee fees**.
- **Scheduling:**
- Discussion regarding **playing through March Break** to reduce the number of missed games.

7. Vice President, OMHA Delegate Report: Jon Kit

8. Vice President of Operations Report: Mike Anderson

- Reported that **tryouts went well overall**.

9. Coach Development Director – Adam Lynn

- All tryouts have been **completed** and **teams are finalized**.

10. Player Development Director – Steve Grass

- Pre-skates went well; received positive parent feedback.
- Hitting clinics were successful and well-received; sessions were two-way and effective.
- Program ran at full capacity and was financially healthy.
- Profit: \$13,301, covering total expenses of \$18,548.46.
- D1 Clinic scheduled for June 22; posted online. Rooms and ice have been booked.
- New coaching standards now allow the organization to certify D1 coaches directly once certified.

11. Director or Marketing Report: Janice Tee

- Nothing to Report

12. Director of Communication: Steve Bacci (Absent)

- Nothing to Report

13. Director of Equipment: Stacey Hogan (Absent)

- Nothing to Report



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14. Director of Apparel: Shane Saunders

- Nothing to Report

15. Director of Tournaments: Kelly Jensen

- **2024–25 Season:** Hosted **226 teams**.
Projected budget: \$30,000–\$39,000.
- Tournament breakdown:
October – 50 teams
November – 23 teams
February – 54 teams
- To date, **9 of 24 home teams** have registered.
- Reminder: the agreement allows **2 tournaments from Bradford** and **2 from Innisfil**; currently, Innisfil is hosting only **1**

16. Director of Risk Management/Head Trainer Report: Justin Taylor

- Nothing to Report

17. Board Secretary: Brianna Perrett

- Nothing to Report

18. Board Comptroller: Sonia Marchese

- Nothing to Report

19. Bradford Convenor Report: Melissa Dossey

- Banquet was successful and well-attended.
- Event ran **over budget by \$6,400** (anticipated overage).
- Recommendation: **increase budget allocation** for next year to better reflect actual costs.

20. Innisfil Convenor Report: Chris Lubker

- Nothing to Report

21. SSMHA Admin: Shannon Gardiner & Nicole Marinucci

- Nothing to Report



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22. New Business

a. U18 Selection Process - John Reilly

- Concerns raised regarding **U18BB coach Ament**:
 - **Inconsistent evaluation sheets** prevented submission to Shannon.
 - **Team bank accounts from last season** remain open.
 - Reports of the coach **collecting payments** and **offering hockey stick orders** to families.
 - No formal complaints filed, but concerns persist.
- **Action Items**:
 - Obtain **bank cancellation letters** for outstanding accounts.
 - Review **team selection and evaluation process** for U18.
 - Note: **13 players aged out** this year.
 - Consider **reopening team selection** due to concerns with evaluation fairness and hitting/non-hitting categorization.

b. Tryout Process Review

- **Actual skater count**: 758 total, with ~250 from out of town.
 - **80 players lost, 80 new** (mainly from Barrie – 40, TNT – 12, Oro – 10, Essa – 6, King – 2).
- Tryouts ran efficiently under Adam's leadership (80-minute sessions per group).
- **Goalie skates** require further review and restructuring.
- **Recommendation**: Create a **Tryout & Coaching Committee** to coordinate expectations and processes.
- Coaches should **define needs prior to tryouts**; volunteers not required to run gameplay.
- **B Tryouts**: Require similar structure (split into Group A and Group B).
- **Fee Policy**: Out-of-town players must pay **standard tryout fees**, regardless of the number of sessions attended.

c. Allegation & Confidentiality Concerns – Steve

- Discussion regarding how to **handle allegations** confidentially:
 - Parents reluctant to come forward due to fear of retaliation.
 - Organization must **treat claims with seriousness** and evaluate **merit** fairly.
- Proposal for a **confidential reporting form**.
- Suggestion to conduct **coach and player surveys**, possibly using **paper copies** to avoid digital tracking.
- Emphasis on **following up** on collected feedback and **taking meaningful action**.

23. Motion to Adgourn

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Sonia Marchese motions to approve, Steve Grass 2nd.



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Vince Charlebois, President

John Reilly, 1st Vice President